

## Annex A: Section 2: Consultant (2003 contract) basic salary and allowances

Threshold	Years completed as a consultant	Basic salary (£)	Period before eligibility for next threshold	Pay scale code	
				Substantive	Locum
1	0	75,249	1 year	YC72 Point 00	YC73 Point 00
2	1	77,605	1 year	YC72 Point 01	YC73 Point 01
3	2	79,961	1 year	YC72 Point 02	YC73 Point 02
4	3	82,318	1 year	YC72 Point 03	YC73 Point 03
5	4	84,667	5 years	YC72 Point 04	YC73 Point 04
	5	84,667	4 years	YC72 Point 05	YC73 Point 05
	6	84,667	3 years	YC72 Point 06	YC73 Point 06
	7	84,667	2 years	YC72 Point 07	YC73 Point 07
	8	84,667	1 year	YC72 Point 08	YC73 Point 08
6	9	90,263	5 years	YC72 Point 09	YC73 Point 09
	10	90,263	4 years	YC72 Point 10	YC73 Point 10
	11	90,263	3 years	YC72 Point 11	YC73 Point 11
	12	90,263	2 years	YC72 Point 12	YC73 Point 12
	13	90,263	1 year	YC72 Point 13	YC73 Point 13
7	14	95,860	5 years	YC72 Point 14	YC73 Point 14
	15	95,860	4 years	YC72 Point 15	YC73 Point 15
	16	95,860	3 years	YC72 Point 16	YC73 Point 16
	17	95,860	2 years	YC72 Point 17	YC73 Point 17
	18	95,860	1 year	YC72 Point 18	YC73 Point 18
8	19	101,451	-	YC72 Point 19	YC73 Point 19

Applicable ESR pay codes for this group of staff also include YC, YM, YK, and YL.

### Clinical Excellence Awards

Awarded by local committees		Awarded by ACCEA	
Level 1	2,957		
Level 2	5,914		
Level 3	8,871		
Level 4	11,828		
Level 5	14,785		
Level 6	17,742		
Level 7	23,656		
Level 8	29,570		
Level 9	35,484	Level 9 (Bronze)	35,484
		Level 10 (Silver)	46,644
		Level 11 (Gold)	58,305
		Level 12 (Platinum)	75,796

The Clinical Excellence Awards policy framework can be found on the Department of Health website.