

- q. Alison Kelly confirms that a review of Obstetrics had been undertaken and that the Neonatal Unit should not have accepted the triplets into their care. She queries whether there are microbiology issues requiring review and that there is *"significant evidence of sepsis but not infection control"*.
- r. I am noted as saying, *"Clearly something not right. But culture may be future of maternity in question. Taking too much on in unit. Some kind of Dept's way of dealing. Poor incident reporting. Closed culture. Potential harm. ABSOLUTE is police. But what other options. Managing comms with Consultants & need to meet."*
- s. Stephen Cross then appears to set out a list of options as follows: *"Do we inform police? Do we shut unit? Do we exclude nurse? Complicity bet. Obstets & NNU? Response re. new model of care – not interested?"* He then goes on to summarise the key points from the meeting as follows: *"Increase in mortalities. Arguably don't know why – unexpected but are they suspicious? All clinical issues examined. No obvious causation. Q. of nurse involvement – only evidence 'on shift'. Review or Police? David S, Ravi, Steve B, Murthy Saladi – all say yes to police. If police: unit closed, forensic examination, i/v of all staff, arrest of nurse. Reputational issues for Trust – link to CQC report."*

21. I have been asked specifically to comment on the entry, *"Concerned witch hunt for nurse"* [INQ0106816, p.6]. This entry appears to be attributed to Ruth Millward: *"Summary (Ruth). Concerned witch hunt for Nurse. But F/time + addit hrs. means she is on duty more. Will get unknown outcomes. Closed culture in Dept. concerned re: learning. Do not know why this is happening."*

22. I have no memory of the *"witch hunt"* comment being made. It appears from the notes that Ruth was providing an overview as to her understanding of the situation on the Neonatal Unit and the concerns regarding Letby at that point in time, as well as