

Confirmation of employment response

This confirmation is given to the addressee in confidence and only for the purpose it was requested. It is given in good faith but neither the signatory nor the trust accepts any responsibility or liability for any loss or damage caused to the addressee or any third party as a result or any reliance being placed on it. This confirmation should not be seen as implying any comment about the candidate or their suitability for employment.

Applicant details	
Applicant name: Mr Tony Chambers	Post applied for: Interim Chief Executive Officer <input type="text" value="I&S"/>
NI number: <input type="text" value="PD"/>	Date of birth: <input type="text" value="PD"/> May-1966
Referee: Sir Duncan Nichol CBE	Your job title: Chairman

Reference form	
About the applicant	
Please confirm Tony's employment dates	From December 2012 To: June 2019
Please confirm Tony's current / most recent job title and grade	CEO
Please confirm Tony's reason for leaving (if known)?	Secondment and resignation
How many days absence (other than annual leave) has Tony had over the past 12 months?	0
How many episodes of absence (other than annual leave) has Tony had over the past 12 months?	0
Please provide exact dates of Tony's episodes of absence over the past 12 months:	
Are there any warnings on Tony's record that have not been disposed of? This may include warnings that could have been imposed, if the individual had not left before an investigation had concluded.	No
If yes — please provide details	
Is Tony under investigation for any matter (inc. conduct or performance) under any of your employment policies? This may include any formal action that could have been taken, if the individual had not left before the investigation had concluded.	No

If **yes** — please provide details

Please provide details of when you last completed a check with the Disclosure and Barring Service (DBS):

DBS check last completed

Please indicate the level of DBS check undertaken

If an **Enhanced with Barred List** check was undertaken, please indicate which barred list this applies to

DBS Certificate number Not available to me or for above

Did the check return any information that required further investigation

Are you aware of any recent/outstanding allegations that were made against Tony that relate to safeguarding issues/or referrals (including any referrals to the DBS)?

If **yes** — please give details

Declaration

Are you the person named above as referee? Yes

This reference request was sent without a referee name. Please provide your name, or the name of the person responsible for giving this reference.

Your name Sir Duncan Nichol CBE

Your job title Chairman

Organisation name

The above information has been provided without prejudice and is correct to the best of my knowledge and belief. ✓