Message

From: Pace, Ian [/O=WWH/OU=MANCHESTER/CN=RECIPIENTS/CN=IPACE] Sent: 25/01/2017 15:23:33 To: 'HODKINSON, Sue (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST)' [sue.hodkinson@ Subject: LL statement

Lucy Letby

Dear colleagues

You may be aware that a decision was taken to redeploy Lucy from the Unit in July 2016, pending completion of an independent investigation. Following completion of this investigation, it has been agreed that Lucy will return to the Unit on [date]. It would be inappropriate for the Trust to disclose further information surrounding the decision to redeploy Lucy and/or the findings of the investigation. However, I would like to make it clear that the decision to redeploy Lucy was a neutral act and should not be considered as implying guilt in any form. The Trust will provide Lucy with support and assistance to help facilitate her return to work and to ensure continued quality of care to our patients. I am sure you will continue to be supportive and will welcome her back to work.

Kind regards

Ian Pace Associate - Employment & Pensions Group DAC Beachcroft LLP 3 Hardman Street, Manchester M3 3HF

T: +44 F: +44	I&S	
E: ipace@	I&S	



Employment Team of the Year