

Sue H.

30/3/17

Neonatal Unit — particular ind. ind.
— linked by assault.

→ Premises decided not to

① RCGP Child + Paed Heat — ext. RIV.
— recommends (20)

② forensic Path. RIV. → recommends

→ Consultant concerned re a number of cases
where "unnatural" / unnatural causes of death.

→ ? "Speak out Safely" badge.

→ direction of travel from Board re recommendations
are not enough +
agreements don't have answers
for some of these

? Motivation
for Cons.

? Board not
liking

Cons. thinks
Trust should
call RIV

CEO / MD /
HRD

→ redeployed member of staff — Plan to return next
wk.

→ Mediation b/w Cons +
nurse.

→ a policy from Cons.

(final grievance —
resolved)

→ Upheld — should
have been
more open
re reasons

④ employee

⑥ if decide to go to police?

↳ Consider not much option

↳ Conversation with HMC - not
going new requests
- Some angry.

↳ No single causal factor.

↳ Combination

↳ leadership / relationships

↳ elts re staff numbers.

↳ decision making could have

↳ ? Avoidable deaths → 5 unexplained deaths.

↳ has formally been to Board.

↳

(*) Dir of Corp. Services - Hill Dicks.

(*) ? CQC have seen external RIVs.

↳ Not told CQC re Cons. point
(just record).

- Consultant motivator?

↳ feels Royal Culy RIV was service not
in depth forensic inv.

↳ He believes something has happened.

↳

→ Cons. not saying if you don't do it,
we will ~~but~~ but ~~that's~~ resignation



↳ ? altered mortality rate

↳ stuffy same.

↳ re-introducer to unit - At Safety
perspective?

↳ ? Potential clinical concerns.

→ ? Consider refer cons. to GMC.

→ Advised NMIC so far

(*) ? 2 x ext. RIVs sufficient incident investigation

(*) MD has also reviewed cases against shift
patterns - she is there a lot but.

(*) MD considers satisfies incident investigation

(*) been to Coroner. - Shared reports too.
3-4 weeks ago - view was not further

- Judge reibury - retired March 2017
- Incoming Coroner - Met with MD etc.
 - ↳ Shared all concerns at time

(*) Meet with Police

* Comms with parents / press.

* Cas. v. personally involved.

(*) Prob. need get of conversations re police

(*) TB Tuesday.

1.10 - 1.52