

Staffing analysis

52. On the 11th July 2016, Julie Fogarty and I completed and fed back the findings of our review of work the medical staff had already completed analysing staffing on the unit when babies had collapsed. This was part of a whole review that was taking place [INQ0002834, p.8]. Our remit had been to review the duty rosters of nursing staff who were present on the shift before, and the actual shift when a baby had collapsed. I cannot remember which Executive Team member had allocated that task to us. It was part of number tasks other staff had been also instructed to do.
53. I understood the purpose of the analysis we were tasked with undertaking was to look at the increased mortality as there was some concern about why babies were collapsing unexpectedly.
54. Julie Fogarty and I came to the same conclusion that the medical staff had identified, that Letby was on duty more often than other staff when a baby had died or collapsed.
55. We reported our findings back to one of the Executive Team, I think it was Sue Hodgkinson however I cannot be sure. I recall also telling the Medical Director, Ian Harvey that Julie Fogarty and I were both concerned in relation to a baby who had been stable during the day, but collapsed after Letby came on duty. This happened for three consecutive night shifts.
56. At some point after the review, I saw Dr Ravi Jayaram and spoke to him about the collapses and he told me that young babies can collapse unexpectedly, but he thought it was strange. He never discussed anything further with me. We didn't have a long conversation it was just in passing.
57. I cannot recall which Executive I had spoken to and suggested that consideration should be given to contacting the Police. I recall that I explained that I had been involved in an incident in the past concerning one of the adult areas where an allegation had been made that intravenous pumps were being deliberately switched off or tampered with. There was suspicion of deliberate patient harm. The then Chief Executive, Peter Herring, asked me to meet him to discuss this allegation. After a brief discussion, we came to the same conclusion that the concerns needed to be referred