	therefore being prepared by SGR for SH to consider.	
	SC noted that I&S has been very worried by this, so he suggested SGR and SH meet with him to take him through what has happened. We cannot underestimate the worries this causes.	
6.	NNU	
	AK said that we need to consider whether the concerns raised by paediatricians in NNU need to be formally logged.	
	After discussion, it was agreed that unless we receive any further comments, we should monitor the situation through normal routes; it is discussed at QSPEC, and if anything arises it can be brought back here.	
7.	Feedback from workshop	
	AH reported that 10 people attended, including Russell Parkinson from the National Guardian Office and a representative from a charity dealing with this more widely.	
	This was a very interesting event, with a good cross section of attendees. Most of the trusts represented have gone live, or about to go live, with their guardian, but there was a lot of variation around number of hours designated to the role and the background of the guardian.	
	However, the other trusts did not appear to have progressed any further than us; whilst we have not appointed a guardian, the Committee has been in operation for 2 years.	
	A review of policies was helpful, with a very strong thread to say the guardianship role sits alongside existing policies and processes. There was a lot of discussion about the difference between raising a grievance and speaking up, looking to somehow get the message out that the SOS process is not there to deal with grievances.	
	The AGM is on 8 March, at which they expect all trusts to be represented. SC confirmed that he is now able to attend.	
8.	Promotion of the Policy	
	AK said she has just had a session with the CHAPS course – approximately half of the attendees were aware of the policy.	
	It was agreed that more comms is needed. We are due to report to Board in April; if we do a launch then we may have a better understanding. ACTION : All to consider, for further discussion at the next meeting.	All
9.	Documents	
	It was agreed to try to have attendees at each National Freedom to Speak Up events.	