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**From:** COOPER, Hayley (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST) [/O=MAIL/OU=NHSFB08/CN=RECIPIENTS/CN=DC6D5VD7]  
**Sent:** 01/02/2017 15:25:50  
**To:** HODKINSON, Sue (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST) [sue.hodkinson@ I&S] KELLY, Alison (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST) [alison.kelly9@ I&S]  
**Subject:** FW: Private and Confidential  
**Importance:** High  
**Sensitivity:** Company Confidential

Hi Both

Please see the below email that was sent out yesterday from Lucy to her colleagues

Kind Regards

Hayley

Hayley Cooper  
RCN Rep  
Staff Side Chair  
Countess of Chester Hospital NHS Foundation Trust

0 [ I&S ]  
Internal [ I&S ]  
[Hayley.cooper2@ I&S](mailto:Hayley.cooper2@ I&S)  
Twitter: @ [ I&S ]

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**From:** LETBY, Lucy (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST)  
**Sent:** 31 January 2017 11:55  
**To:** COCH-ALL-NUU-Staff  
**Cc:** POWELL, Eirian Lloyd (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST); GRIFFITHS, Yvonne (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST)  
**Subject:** Private and Confidential  
**Importance:** High  
**Sensitivity:** Confidential

Dear colleagues,

I was redeployed from the Unit in July 2016 following serious and distressing allegations of a personal and professional nature made by some members of the medical team. From then until now I have been unable to visit or contact the Unit whilst these matters were investigated.

After a thorough investigation it was established that all the allegations were unfounded and untrue and I have therefore been fully exonerated. I have received a full apology from the Trust but as you can imagine this whole episode has been extremely distressing for me and my family. I will begin my return to the Unit in the coming weeks. I will need colleagues to be sensitive and supportive at this time.

Many thanks

Lucy Letby