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**From:** LETBY, Lucy (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST)  
 [/O=MAIL/OU=NHSFB01/CN=RECIPIENTS/CN=U0N20C46]  
**Sent:** 31/01/2017 11:55:17 AM  
**To:** REES, Karen (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST) [karen.rees2@[redacted]]; COOPER, Hayley  
 (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST) [hayley.cooper2@[redacted]]  
**CC:** colm.byrne@[redacted]  
**Subject:** FW: Private and Confidential

**Importance:** High  
**Sensitivity:** Company Confidential

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**From:** LETBY, Lucy (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST)  
**Sent:** 31 January 2017 11:55  
**To:** COCH-ALL-NNU-Staff  
**Cc:** POWELL, Eirian Lloyd (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST); GRIFFITHS, Yvonne  
 (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST)  
**Subject:** Private and Confidential  
**Importance:** High  
**Sensitivity:** Confidential

Dear colleagues,

I was redeployed from the Unit in July 2016 following serious and distressing allegations of a personal and professional nature made by some members of the medical team. From then until now I have been unable to visit or contact the Unit whilst these matters were investigated.

After a thorough investigation it was established that all the allegations were unfounded and untrue and I have therefore been fully exonerated. I have received a full apology from the Trust but as you can imagine this whole episode has been extremely distressing for me and my family. I will begin my return to the Unit in the coming weeks. I will need colleagues to be sensitive and supportive at this time.

Many thanks

Lucy Letby

31/01/17