

Message

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**From:** Green Chris (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST) [CHRIS.GREEN8@ I&S]  
**Sent:** 10/10/2016 8:18:59 AM  
**To:** Cooper Hayley (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST) [hayley.cooper2@ I&S]  
**Subject:** RE: Grievance Investigation  
**Attachments:** image001.png

**Sensitivity:** Company Confidential

Dear Hayley

Many thanks for your email, and yes, I will ensure that you are included on the list of colleagues that I need to interview as part of this process. As you know, I'm meeting Lucy on Friday and following that meeting, I'll set up a schedule of interviews which will include you.

Best wishes

Chris

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**From:** Cooper Hayley (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST)  
**Sent:** 10 October 2016 08:14  
**To:** Green Chris (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST)  
**Subject:** Grievance Investigation  
**Importance:** High  
**Sensitivity:** Confidential

Dear Chris

I have been informed that you will be conducting an investigation into the grievance submitted by myself on behalf of our member Miss L Letby. I believe the regional officer from the RCN will be attending the meeting to support our member.

I would just like to ask if it possible that you interview myself separately as I have been involved in this situation right from the start and feel I need to make you aware of some issues etc.

Kind Regards

Hayley

Hayley Cooper  
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