

Call with Julie Hughes (former IM covering Countess of Chester Hospital NHS FT) 7 July 2023

Tel: 07 I&S

February 2016 - CQC comprehensive inspection of the trust

- On 17 Feb consultant focus group Training Room 2 at 2.30pm – attended by consultants across range of services not just CYP.
- Some consultants raised concerns relating to:
 - Staffing levels / lack of staffing
 - Bullying culture – senior medics who talked of a lack of support from leadership team.
 - Oppressive air at leadership level
- A meeting was held with the trusts Medical Director that same day at 4.30pm and the concerns expressed by consultants were discussed.
- We followed up on actions taken in response through post inspection engagement with trust.
- On 28 July 2016 there was a Mersey / Cheshire wide QSG (involving CQC, NHSE/I and system partners).
- It was beginning of July following publication of CQC's report that trust raised with inspection team that they'd done an internal data review that found some concerns around neonatal death rates. That led to them commissioning an external review and subsequent police involvement.

2016

February 2016							March 2016						
M	T	W	T	F	S	S	M	T	W	T	F	S	S
1	2	3	4	5	6	7	1	2	3	4	5	6	7
8	9	10	11	12	13	14	8	9	10	11	12	13	14
15	16	17	18	19	20	21	15	16	17	18	19	20	21
22	23	24	25	26	27	28	22	23	24	25	26	27	28
29							29	30	31				

Shadow staff shadow THURSDAY
palliative / general nurse 18

- * Check duty of candor.
- * Incidence reporting across Col.
- * Consent.
- * Themes - bullying - lack of support -
stiffing.

10:30 T/C re Kenzie. FRIDAY 19

Evelyn u Rowan

SATURDAY 20 SUNDAY 21