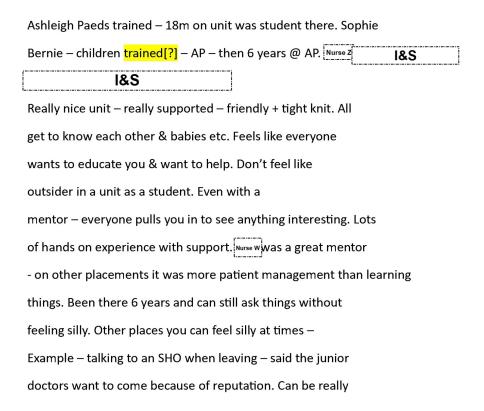
17

[RCPCH logo]
Invited Reviews Programme
Interview plan and notes
Please complete where relevant and retain as a record – hand written is fine. Please post or e-mail a copy to the team at invited.reviews@rcpch.ac.uk tel 0
Trust: COCH
Visit Date: 2/9/16
Time: 8.30
Reviewer(s): All
Scribe: SE
Interviewee Name & Role: Ashleigh Hudson, Sophie Ellis, Bernie Butterworth, Nurse Z
Neonatal nurses
Key Areas to probe / take forward:



X r Alex + Alison

Μ

DM Claire + Su Alison + Ic

Saw lots yesterday – lots of new info

Not sure if the review will give you the answers you are looking for.

Considered aborting + starting again but TOR to be important to get the

background. Need independent c/n review of all the deaths by 2 x independent

people. Big concerns about Lucy + need formal process to be started so

she knows where she is. HR director been involved - on leave.

Has HR advice legal to support Lucy & protect as an organisation.

Claire - We spoke - she is under impression that it was the College

[Page break]

[Page 6]

That asked her to be removed. She is pinning everything on this review.

Under impression she'd have the results in 2 weeks time.

(M asked? She asked why she had been moved. She thought

moved on understanding[?] she was there for all deaths + that she

had something to do with them. She feels completely in limbo

as nothing has happened. Sure you have met with her

but that is where she feels @ the moment. We were

worried to let her go home. Hayley to take her home

gave Claire's number to Hayley + Lucy worried about

her mental health as feels that everyone has turned their

backs on her.

Needs to be put into a process for her protection + yours -

disciplinary process to get to the bottom. Can't understand

why RCN have let this go on. Suspect there will be

a grievance. If nothing happens good case for constructive

dismissal. She knows it'll be horrid.

AK Yes have considered all these issues. Worst situation we have been in