

X r Alex + Alison

M

DM Claire + Su Alison + Ic

Saw lots yesterday – lots of new info

Not sure if the review will give you the answers you are looking for.

Considered aborting + starting again but TOR to be important to get the background. Need independent c/n review of all the deaths by 2 x independent people. Big concerns about Lucy + need formal process to be started so she knows where she is. HR director been involved – on leave.

Has HR advice legal to support Lucy & protect as an organisation.

Claire - We spoke – she is under impression that it was the College

[Page break]

[Page 6]

That asked her to be removed. She is pinning everything on this review.

Under impression she'd have the results in 2 weeks time.

~~(M~~ asked? She asked why she had been moved. She thought

moved on **understanding[?]** she was there for all deaths + that she

had something to do with them. She feels completely in limbo

as nothing has happened. Sure you have met with her

but that is where she feels @ the moment. We were

worried to let her go home. Hayley to take her home

gave Claire's number to Hayley + Lucy worried about

her mental health as feels that everyone has turned their

backs on her.

Needs to be put into a process for her protection + yours –

disciplinary process to get to the bottom. Can't understand

why RCN have let this go on. Suspect there will be

a grievance. If nothing happens good case for constructive

dismissal. She knows it'll be horrid.

AK Yes have considered all these issues. Worst situation we have been in