

From: Powell Eirian Lloyd (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST)
<eirianlloyd.powell@I&S>
Sent: 28 June 2016 16:25
To: BREAREY, Stephen (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST)
Cc: JAYARAM, Ravi (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST); TOWNSEND, Karen (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST); REES, Karen (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST); Murphy Anne (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST)
Subject: RE: NNU Concerns
Sensitivity: Confidential

Hi,

I have spoken to LL this afternoon to ascertain her welfare in relation to the recent events on the unit.

LL is upset with the recent events and I have referred her to occupational health for additional support.

I have asked LL that she needs to ensure that she attempts to step back from the ITU area for her own wellbeing.

LL is happy with the debrief that was under taken last week.

I have informed her that she will be on days for a period of time and until she has attended the occupational health sessions.

LL is obviously concerned that we have issues with her performance as we are asking her to step down from the ITU environment – I have reiterated that this is primarily to protect her wellbeing. I have also informed her that we will be undertaking the mortality review as soon as possible and as I have informed her in the past – looking in depth at all aspects of care throughout their stay on the Neonatal Unit.

Just to clarify we currently have the capacity to care for 3 ITU and 3 HD not 3ITU and 4 HD as was previously stated. Therefore I agree it would benefit the unit and the staff is we step down to 2 ITU and 3 HD as stated by Steve as review closely

I have also checked on the surviving triplet that is currently in LWH and he remains on IV fluids with increasing amount of oral feeds – remains in an incubator and is monitored closely. He continues to require respiratory support albeit minimal amount. (he has only recently stepped down on his respiratory support) He also has had some recurrent abdominal distension and some self-correcting clusters of bradycardias and desaturations which appear to be resolving.

I am available tomorrow – in Warrington on Thursday and a day off Friday – back on Monday.

Kindest regards

Eirian

From: Brearey Stephen (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST)
Sent: 28 June 2016 15:29
To: Townsend Karen (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST)
Cc: Jayaram Ravi (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST); Powell Eirian Lloyd (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST)
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Thanks Karen.

It helps to be kept informed of the plan.

Just to confirm then, Ian and Alison are happy for LL to work on NNU in the same capacity as last week despite the paediatric consultant body expressing our concerns that this may not be safe and that we would prefer her not to have further patient contact?

Furthermore, they are happy to wait til Friday before we can discuss this in person?

In the meantime, I'll try to get together with Eirian and review the mortality cases. Eirian, do you have time this week? The next 2 days for me is looking very full.