

## ALLEGATIONS AGAINST AN ADULT WHO WORKS WITH CHILDREN

### STRICTLY CONFIDENTIAL

THE CONTENTS OF THIS REPORT ARE NOT TO BE REPRODUCED, COPIED OR DIVULGED IN ANY WAY. INFORMATION IS NOT TO BE DISCUSSED WITH, OR REVEALED TO, PERSONS WHO ARE NOT REQUIRED IN THE INTERESTS OF A CHILD TO HAVE SUCH INFORMATION. ALL ENQUIRIES FOR THE USE OF ANY SUCH INFORMATION SHOULD BE MADE TO THE LOCAL AUTHORITY DESIGNATED OFFICER

### **REFERRAL FORM**

Once completed please email directly to the Children's Safeguarding Unit within 24 hrs of the allegation being made.

E-mail: Internal: Safeguarding LADO (West) Internal or

External: [safeguardinglado@cheshirewestandchester.gcsx.gov.uk](mailto:safeguardinglado@cheshirewestandchester.gcsx.gov.uk)

### **1. ADULT AGAINST WHOM THE ALLEGATION HAS BEEN MADE**

<b>NAME</b>	Lucy Letby		
<b>D.O.B</b>	[PD]01/1990		
<b>ADDRESS</b>	[PD]		
<b>JOB TITLE</b>	Registered Nurse		
<b>EMPLOYER</b>	Countess of Chester NHS Foundation Hospital Trust		
<b>EMPLOYER ADDRESS &amp; CONTACT DETAILS</b>	Liverpool Road, Chester. CH2 1UL		
	<b>TEL:</b>	[I&S]	<b>EMAIL:</b> Alison.kelly9@[I&S]

### **2. REFERRER**

<b>NAME</b>	Alison Kelly		
<b>JOB TITLE</b>	Director of Nursing & Quality		
<b>ORGANISATION</b>	Countess of Chester NHS Foundation Hospital Trust		
<b>CONTACT DETAILS (Telephone and E-Mail)</b>	Tel: [I&S]	Alison.kelly9@[I&S]	

Address)	
DATE OF REFERRAL	27 <sup>th</sup> March 2018

### 3. CHILD'S DETAILS

NAME	N/A (Please see section 4)	
D.O.B		
ADDRESS		
IS THE CHILD KNOWN TO CHILDREN'S SOCIAL CARE?		Liquid Logic Number if known
IS THE CHILD IN THE CARE OF THE LOCAL AUTHORITY?		

\*\*\*If there is more than one child directly involved please copy and paste the above so that all relevant children are identified.

### 4. NATURE AND DETAILS OF ALLEGATION

PLEASE PROVIDE DETAILED INFORMATION ABOUT THE ALLEGATION AND ANY ACTIONS YOU HAVE ALREADY TAKEN. (Please do not refer to individuals by their initials)

**Special chronology relating to Lucy Letby only.**

**27 June 2016:** Concerns raised formally by Paediatricians regarding increased neonatal mortality on the Neonatal Unit at the Countess of Chester Hospital – monitoring undertaken of the unit. Individual named at the time (Lucy Letby) as being allegedly being on duty a number of times when incidents had taken place. No evidence to suggest that this was a contributing factor to increased mortality.

**29<sup>th</sup> June 2016:** External review commissioned (no definitive conclusions could be drawn from the Royal; College Review)

**6<sup>th</sup> July 2016:** Neonatal Unit designation reduced to a Level 1 unit (from Level 2)

**14<sup>th</sup> July 2016:** Lucy was moved from nights to day duty to support her well-being; she also was stepped down from looking after intensive care level babies. Clinical competencies were reviewed of all staff on the unit. Period of 2 weeks annual leave undertaken during this time.

**18<sup>th</sup> July 2016:** Lucy redeployed to a non-clinical department whilst external review undertaken.

**May 2017:** CoCH requested support from Cheshire Constabulary to further investigate increased mortality.

Since 18<sup>th</sup> July 2016 to date, Lucy has not undertaken any clinical duties or been permitted to go onto the Neonatal Unit. She has however been supported She has remained in work (with the exception of recent months when she has had to undergo knee surgery).

Lucy has had (and continues to have) significant support through her time off the unit and in particular whilst the Police investigation continues. Support is being provided from a union (RCN) perspective, Occupational Health, exec support from Director of Nursing and Director of People and Organisational development as well as the Divisional Associate Director of Nursing for Urgent Care.

She has continued to be briefed on the Police investigation (as and when updates have been provided to the Trust).

**Additional Information:**

Lucy Letby lives on her own, she has no children