

Message

From: JAYARAM, Ravi (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST) [ravi.jayaram@I&S]
Sent: 13/03/2017 11:19:14 AM
To: HODKINSON, Sue (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST) [sue.hodkinson@I&S]
Subject: RE: Mediation

Importance: High
Sensitivity: Company Confidential

CONFIDENTIAL

Sue

Following the session last week, I am extremely uncomfortable with this whole process, both in terms of the reasons why not all of the consultants have been asked to engage in this but also what exactly the expected outcomes might be. Ian Harvey tried to explain but told me that due to confidentiality reasons he had not seen any of the written reports from the grievance process and could not give any detail.

The mediator told me that this was an entirely voluntary process and I was under no obligation to engage. This is at odds with the impressions given by both Tony Chambers on 26.1.17 when he stated quite clearly that the board had a plan which we were expected to follow or we would be "crossing a line" (I have seen no minutes of that meeting) and also by Ian Harvey who intimated that by not engaging I could increase the chances of being reported to the GMC for whatever I am alleged to have done.

You are probably aware that as a group of paediatricians we still have significant concerns that a number of the collapses and deaths on the unit could have been due to unnatural causes and that further investigation is ongoing. I remain troubled that the Trust is continuing to follow the plan agreed by the board in January in spite of this.

I would appreciate the opportunity to discuss this with you in person one to one *in confidence* if you feel that this would be appropriate. I am free today from 130-330 and on Wednesday from about 11am onwards. Please let me know when you might be available to meet.

Ravi

-----Original Message-----

From: HODKINSON, Sue (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST)
Sent: 09 March 2017 08:21
To: JAYARAM, Ravi (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST)
Subject: RE: Mediation

Good morning Ravi,

I hope the meeting with Jane went well and thank you again for rearranging your clinical commitments to support this.

Unfortunately, your availability of the 22nd March and 24th March for the joint meeting does not work with the mediator's availability, partly because she is undertaking another mediation on the 22nd.

Would you be able to provide me with further availability for the following week (w/c 27 March) so that we can liaise with Jane and find an alternative date.

Many thanks Ravi.

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