

Countess of Chester Hospital NHS Foundation Trust

Sent from my iPhone

On 10 Apr 2017, at 13:48, JAYARAM, Ravi (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST) <ravi.jayaram@I&S> wrote:

CONFIDENTIAL

Hi Sue

Any progress regarding me having access to the documentation I asked for? Having reflected on things, it seems clear that potentially slanderous statements have been made against me and I would like to know exactly what has been said and by whom. None of my colleagues have any recollection of an "ultimatum" being given to the Trust by myself and Steve nor do they feel that we "orchestrated a campaign" against Lucy; however it seems clear that the statements given in the grievance process have suggested this to her.

I look forwards to hearing from you

Ravi

From: HODKINSON, Sue (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST)
Sent: 04 April 2017 17:16
To: JAYARAM, Ravi (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST)
Subject: RE: Concerns

Hi Ravi,

Thank you for your email. I will provide a more comprehensive response to your email and your concerns in due course, which will include more detail around your request to access relevant documentation. In the meantime Ravi, please be assured that your concerns are taken seriously and I am available for a further discussion if that would be of benefit to you.

Best wishes,

<image001.png>

<image002.png>

Sue Hodgkinson MCIPD

Executive Director of People & Organisational Development

Countess of Chester Hospital NHS Foundation Trust, Countess of Chester Health Park,
Liverpool Road, Chester, CH2 1UL

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My PA's contact Details: Claire Jones, claire.jones28@I&S, Telephone Number

01 [I&S](tel:I&S) extension [I&S](tel:I&S)

From: JAYARAM, Ravi (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST)
Sent: 04 April 2017 08:42
To: HODKINSON, Sue (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST)
Subject: RE: Concerns

Hi Sue

I think the concerns I have were made explicit in the email I sent on Friday. What is the process for me to be allowed to see the documentation referred to previously?

Ravi

From: HODKINSON, Sue (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST)
Sent: 02 April 2017 20:10
To: JAYARAM, Ravi (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST)
Subject: RE: Concerns

Good evening Ravi,

Thank you for your email and for advising me of your concerns. As you may be aware, I have spoken with Ian about your email and I understand he has since spoken with you on Friday. I would be very happy to meet with you next week when you are back in to discuss and understand your concerns further.

Look forward to speaking with you next week.

Best wishes,

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<image002.png>

Sue Hodkinson MCIPD

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From: JAYARAM, Ravi (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST)
Sent: 30 March 2017 18:25
To: HODKINSON, Sue (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST)
Subject: Concerns

Sue

Thank you for your time over the last week. I wanted to address some issues that arose during the course of my mediation session on Tuesday. As you know from the discussion [on Monday evening](#), there is going to be further deeper investigation into the deaths on NNU, probably police level. I asked you on Monday whether in the light of this it was appropriate for the mediation process to proceed as planned and you told me that you felt it was. I expressed concern that I may be placed in a difficult situation if asked directly about my