

07.09.2016

Further to a letter that was submitted to the trust on the 02.09.16 by my RCN representative I now wish to register a grievance on the grounds of victimisation and discrimination in regards to my current situation.

Please find below a list of grievances/concerns that I have and that I wish to be reviewed and answered by the trust.

- On the 14.07.2106 I attended a meeting with Sian Williams Deputy Director of Nursing and was informed that I would be required to undertake supervised practice and that I would need to re do competencies. I was informed that this process was going to be followed for other staff.
- 18/07/2016 during a different meeting I agreed to be redeployed as the NNU was unable to undertake supervised practice due to staffing levels. I was informed this would be until an external review had taken place regarding the increased mortality rates.
- I am now aware that this process has not been followed for other staff and I wish to know why?
- The review has taken place and I have been interviewed by them and there was no mention of any wrongdoing by myself. I would therefore like an explanation as to why I have been redeployed and singled out?
- Following an interview with the reviewers last week I have been informed that it will take up to 8 weeks for the report to be complete. I wish the trust to inform myself what is expected to happen with me during this period as I am keen to return to work on the NNU as soon as possible.
- I am now aware that some Consultants have raised issues to the Trust's Executive team regarding myself and my professional responsibilities; again I wish to know what these allegations are and how the trust is dealing with this.
- I wish to be informed of any evidence that the trust may have in regards to the above and if there is to be an investigation into my practice then on what grounds?
- I now feel it is only right that as a trust employee that you are all made aware of how I currently feel as a member of staff.

8 weeks ago I was made aware there was going to be a review and I agreed to be redeployed. Every week I was informed 'let's wait for the review before a decision is made'. I now feel completely victimised and feel I am being made a scapegoat of. I