

29th March 2018

Dear Sir Duncan,

Further to your meeting with Ravi Jayaram on 26/2/18, we remain extremely concerned that our relationship with the Executive Board has deteriorated significantly and that no meaningful efforts are being made to repair it. Working in this environment is not conducive to good clinical practice and we would be very grateful if the Board acknowledge the problem and take urgent steps to improve this relationship in the interests of patient safety. The behaviours and actions that have contributed to this deterioration in our relationship can be categorised into the following:

- Governance
- Probity
- Communication
- Victimisation
- Respect

We are aware that the ongoing police investigation will take time to complete but we continue to provide clinical care to our patients every day and would like the Executive Board to meet with us urgently and try to work towards resolving these issues and rebuilding trust.

We would be very grateful if you would discuss our concerns with the Executive Board as soon as possible and request that we meet relevant members as a matter of urgency to try to resolve differences and work together in a safer and more mutually respectful way.

Yours sincerely,

PD	PD	PD	PD
Dr John Gibbs	Dr Ravi Jayaram	Doctor V	Dr Stephen Brearey
PD	PD	PD	PD
Dr Murthy Saladi	Doctor ZA	Dr Susie Holt	Dr Michael McGuigan