

From: Jayaram Ravi (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST)
Sent: 24 October 2016 09:22
To: Cross Stephen (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST)
Cc: Brearey Stephen (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST)
Subject: CONFIDENTIAL

Importance: High
Sensitivity: Confidential

Hi Stephen

As I mentioned last week, both myself and Steve Brearey have been summoned to a meet with Chris Green as part of the formal investigation of the grievance put in by X. The letter from HR was somewhat scary to say the least and both Steve and I have concerns about the implications of what we might disclose in the course of these interviews. We are sure that one of the questions will concern why we had concerns about X; as you know, we had noticed the association between the unexplained collapses and the presence of X and felt it was a matter of patient safety until this had been looked into further. However we were not involved in the decision to move her to non-clinical services.

If we are asked what concerns we had, how should we play this? I think that we should make it clear that the whole consultant body had concerns about patient safety and these concerns were escalated appropriately and leave it at that. Inferences may or not be drawn but if put on the spot and asked directly specifically what the concern was, it would be wrong not to be explicit; this however could unleash a whole other cascade of events.

Advice gratefully received. My meeting has now been brought forwards to this Thursday afternoon

Ravi

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