

Tue. 30. June. 2016.

Tc. DM. Dave S. Julie F. Jo Daries. Ren. IH. Jim McC.
Steve B. M. Blodi. Lynn T. Ak. LB. Sue H. SP. Sara Bright

USHA. RAJ.

Outlines from Tc.

Unexplained increase in deaths.

In-depth med. reviews failed to highlight them.

Commissioned compreh. review - ~~where~~

Close to admissions - defined level of care

- model of care to be agreed

Implications:-

Spoke to CQC. - agreed to our actions.

↳ actions proportionate - fair + balance of.

↳ asked Q's. decision making,
staffing, environmental.

IH. Review - medical + nursing.

Timing - urgent. Had to be in 2 wks?

Review can be done in August '16

2 Neonatologists

2 Nurses.

1 Law.

↳ Immediate feedback.

Full report 2/3 wks.

College draft → proposal this PM.

IH. to draft TOR, visits + IUs.

↳ pulling data to feed into review.

Tc keen to go on but qualitv → Proportionate.

Reasonable

↳ Level of care -

Assumed not safe. at present.

Steve B. Went back a step.

Does not matter what level with concerns

about a member of staff!

Can reduce cot. Hour. gestation.

But still not safe bc of staffing.

Present on deaths.

Deaths this yr

3 sets of twins.

Collapses bet. 12 mid & 4 am.

2 triplets.

Days now - no collapses.

Not a station. Chances minute.

Karen T. - needed more detail

Labd. Why review now & not before?

Jim M. forensic she is on A.

Take stock.

Looked with hair bath comb.

Steve B. know unit

Karen T.

Ravi. Concern potentially member of staff

causing harm. recurring theme.

Sarah These babies shd never hv. died.

Tc. If Nurse removed - wd death shop.

Steve B. Risk wd be reduce d.

Tc. Review. proportionately reasonable.

Concern re Nurse.

Test out hypothesis with her being off.

Then exclude or inconclusive - Police.

Open to all.

Labd. 'You are looking at us.' That's what it is.

Using 2 different words. Security review.

Ravi. T. or R. hv. u talked about Nurse concern

It. Collage of Mott. as is RCM

If to point of involving Police - will defer review.

Jim Mc. Do they know about Nurse concern.

It. Issues highlighted incl. Nurse issue.

Jim Mc. I don't think its fair to ask College

to do forensic | Nurse issue.

Team will come in - maybe minor issues. - that's

Police - hv. better investigation.

what I think.

Difficult

Saladi. Under pressure.

Shere.B. Our culture of reporting is high ^{as} across the network.
Help inconsistent.

Discuss around table together

Plan: Not Execs v. Clinicians.

Appreciate support from Execs

Plan → pragmatic way forward.

BUT Nurse = suspicious = Police.

Equipment example - incubator to ERMA.

Lorraine Work over next 2 wks. will hopefully give us
more assurance. Someth →

Ak. Noth → now.

Karen Apologise if aggressive / defensive.

Shere.B. Apologise if defensive.

Sheff. Support - Dec. Health available.

Duncom. Sweet spot.

Review has to take its course. Say 2 months

May get some glimpses.

Maybe inconclusive - may seem unthinkable.

Shahri agreed as discussed

Careful explanation will be needed.

Sheff elsewhere. may include 'Nurse' or not.

Difficult bet. 2 wks (Nurse) & Review (6 wks)

Safety paramount.

Will need help across network.

Mult. side together.

Ty. Tc. E-group thro. Plan. & Comms.

+ View when can this happen? Tough call. Personal

Look after each other. One team.

4.17 close.