

Meeting undertaken on 22<sup>nd</sup> March 2017 with Lucy Letby, Hayley Cooper, Kathryn de Beger & Sue Hodkinson (3.50pm)

An unplanned meeting was undertaken on the back of concerns raised regarding a delay in the mediation process with Dr Brearey and you requested to meet with either Alison or Sue. Sue was available and we met in Dr Benton's office, in the Education and Training Centre.

Within the meeting, Sue asked you what your concerns were and you advised that you had been informed that Dr Brearey had advised the mediator that it was not appropriate to continue with the mediation at this time, but that it may be in the future. You added how this had significantly distressed you and you did not know how the Trust was going to manage this. Sue advised that she would need to understand the reasons for Dr Brearey's decision. You asked if he could be met with today as he was still available as the session was planned in until 5pm that day.

Sue agreed to follow up with Mr Harvey and agree the next steps. We agreed that an update would be provided to Hayley, on your behalf, by the end of the day, which was actioned.

Meeting undertaken on 30<sup>th</sup> March 2017 with Lucy Letby, Karen Rees, Kathryn de Beger, Alison Kelly & Sue Hodkinson (10.05am)

Alison and Sue asked how you were at the beginning of the meeting and how the joint mediation meeting had gone earlier in the week. You advised that it had gone better than expected which we all agreed was a positive outcome. Sue then provided an update on the meeting that was undertaken with Dr Brearey and other colleagues earlier in the week. Within the meeting, further clinical concerns were raised which Dr Brearey explained will impact on him not being able to fully commit to the mediation at this time.

We all recognised this was a difficult situation and you wanted to understand what impact this would have on you and were the concerns in relation to you yourself. Both Alison and Sue explained that they were not but on the back of this, we were trying to understand what actions would be required. Alison also advised that it is recognised by everyone involved that there needs to be a full commitment if the mediation is to be successful.

Karen asked if this would have any impact on your plan to transition back to the unit w/c 3<sup>rd</sup> April 2017. Sue advised that we need to plan each day on a daily basis but that at this stage, we should still plan for your return. You explained that you did not want to be pulled out of the unit again and we agreed that if this was to happen, that we would all make the decision collectively and together to support you and your wellbeing.

Kathryn added that this is really hard for you, as you are trying to plan for the change. Karen also advised that we are nine months down the line and the goalposts keep changing and this is especially difficult for you and everyone involved. Both Alison and Sue recognised this but wanted to provide an open conversation to ensure you were aware of the issues.

We agreed that we would continue working through the plan for your return to the unit and that you would continue with your planning meeting with Yvonne, which was taking place on 3<sup>rd</sup> April 2017.

Sue asked that with Hayley not being present in the meeting, she was keen to provide an update to the RCN, either Colm Byrne or Tony Millea, on your behalf. You agreed that Sue could contact them on your own and Hayley's behalf.