# Countess of Chester Hospital

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Dated Typed: 07/06/2018

JMB/LR

## Medical Staff Committee Meeting: Wednesday 6 June 2018: Main Boardroom COCH

## **Apologies**

Mr McCormack, Dr Gibbs, Dr Franks, Dr McGuigan, Miss Redmond, Mr Semple, Dr Etherington, Dr Maheswaran, Miss Harding-MacKean, Dr Fleming, Dr M Wall, Dr Tighe, Mr Evans, Dr Joseph, Miss Spiteri, Dr Sedgewick, Dr Nelson, Doctor ZA, Dr Scott, Dr Dinardo

## Present

Dr Tizard, Dr Ewins, Dr Elder, Dr Forrest, Dr Meara, Dr W Kenyon, Dr Shandilya, Dr Nair, Mr Temple, Mr Chandran, Mr Wood, Dr Rao, Dr D Wilson, Dr Wareing, Mr Parkes, Dr Doyle, Dr Young, Dr Robin, Mr Hawe, Mr Johns, Dr Singh, Dr Benton, Mr Harrison, Miss Thomason, Dr Yardley, Dr Barr, Dr Chakraborty, Dr Ehsan, Dr Paolino, Dr Ahmed, Dr L Wilson, Dr Jameson (Chair), Mr Butcher (Secretary)

1. MSC response to the Trust decision on local awards 2017 - 18

Dr Jameson (PJ) gave the background to this item. He told the Committee that there had been slippage in local awards timings over some years, with MSC agreement, culminating in no round of awards for 2017 - 18. Nationally, 75% of trusts have continued to give local awards and some of the 25% who do not give awards have not given awards for over 10 years, principally in Northern Ireland. The colleagues on the LNC feel that local awards are part of national terms and conditions of service, but it seems that the executives disagree.

Dr Tighe, as chair of the LNC, approached the executives and suggested a compromise. The executives have offered an increase from 0.3 to 0.4 points per full time equivalent consultant for the new mandatory 2018 – 2019 awards rounds. Awards given in this new mandatory national scheme are not pensionable.





### 2 Chair of the MSC

PJ asked once more for nominations and self-nominations for the post of chair of the MSC and emphasised the importance of the role. He offered to share responsibility in the near future with the new post holders on matters relating to the paediatricians and their relationship to the trust senior management.

#### 3 LAC and LNC positions.

Dr Benton has put himself forward for the vacant post on the LAC and Mr Butcher for the post on the LNC and JB asked the committee whether there would be any other volunteers for these positions bearing the mind the need for diversity on the LAC committee. If no further nominations are received, these two will be appointed to their respective committees.

#### 4 Any other business

There was a discussion of Uptodate. IB told the committee that there had been 24,000 hits to Updodate last year, that it was an important safety measure and that there should be a budget line to account for it. NR supported this view and IB thanked committee members for their contributions that would help support the case for continued funding.

PJ told the committee that the Paediatricians were feeling marginalised, stressed and isolated and said that there may have to be an extraordinary MSC meeting to demonstrate support for our colleagues. He urged a good attendance. JH supported this call and told the committee that there were complex issues that were already having an effect on recruitment. He told the committee that it had been impossible to attract and appoint a good quality consultant colleague for Obstetrics because of the downgrading of the neonatal unit among other reasons.

JMB 6/6/18



