

Notes of phone call between SPC and Mr L – 19th January 2018.

Mr L thanked Mr Cross for calling him and asked Mr Cross if he was aware of LL's problems. Mr Cross explained that he was aware. Mr L reported that he had spoken with Mr Chambers the previous evening (18th January 2018) and was fighting his daughter's corner. Mr L explained that he and his wife felt that the situation was a very long process with allegations being made against LL with no proof.

Mr L queried that if LL's name was released in the press that the family would be seeking legal representation. Mr L explained that names should not be mentioned in the press and LL has been accused of deliberately killing babies. Mr L and his family feel like the Trust have not done anything about the matter.

Mr L reported that at the end of the grievance a number of things would be recommended but not a lot of those have happened. LL was taken back on the NNU unit in April 2017 and then later removed as clinical procedure.

Mr Cross explained to Mr L that the matter is a police enquiry which is still ongoing and will be for a matter of time. Mr Cross also explained that the enquiry involves other members of staff and not just LL. Mr L told Mr Cross that LL was suspended from the NNU unit whilst the enquiry takes place but has been kept off the unit for a long period of time. Mr Cross explained that LL was moved off the NNU unit as a neutral act to protect her which was also supported by the police. Mr L insisted that the police had told him that this was a Trust decision but Mr Cross explained it was a neutral decision.

Mr L asked Mr Cross if legal action can be taken. Mr Cross explained to Mr L that legal action can be taken at any stage. The first step could be reporting the doctors to the General Medical Council which Mr Cross told Mr L that the details of how to do this would be on their website. Mr Cross told Mr L that this was the family's decision and if legal action was taken then solicitors would give advice.

Mr L insisted that the investigation was taking a long time and the family cannot sit and wait for something to happen and potentially get worse. Mr L told Mr Cross that he thought the whole situation was disgraceful and LL has done everything she can. Mr L explained that LL has had reporters outside her house. Mr Cross assured Mr L that he doesn't underestimate this and reassured Mr L that all LL has done is her job. Mr L explained to Mr Cross that the Trust are making allegations without any evidence which he thinks is criminal.

Mr L asked Mr Cross what would happen if LL's name was published in the press. Mr Cross

Mr Cross explained that doctors have a medical defence union and take advice from solicitors and give their side. Mr Cross told Mr L that the Trust was not satisfied that all areas had been explored so there was no other option than to get the police involved and assured Mr L that this was nothing against LL. The police being involved is the right thing for the parents of the babies who have passed away.