Subject: RE: Telephone call Sensitivity: Confidential

Hi Tony,

Many thanks for this helpful review of our telephone discussion, please see below, slight amendment to your notes for clarity.

A detailed review is now underway of all aspects of clinical care, governance and workforce and a further meeting of the executive team will take place next week to consider the data and evidence

Sue and I will update you next week if the situation requires further escalation

Regards, Alison

#hello my name is...

Alison Kelly Director of Nursing & Quality Countess of Chester Hospital NHS Foundation Trust Tel: I&S Email: alison.kelly9@ I&S

From: Tony Newman [mailto:Tony.Newman@ [&S] Sent: 06 July 2016 14:04 To: Kelly Alison (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST) Cc: Crocombe Mary (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST); Hodkinson Sue (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST) Subject: RE: Telephone call Sensitivity: Confidential

Hi Alison,

Further to our conversation this morning I thought it would be useful to summarise the discussion:

- The trust has seen a rise in mortality of babies in the (maternity ward) neonatal unit.
- Each death has been the subject of a clinical team case review.
- The reviews have produced no evidence as to a lack of competence by individuals or the team.
- Further analysis has identified one registrant that has been present at nearly all these incidents.
- The trust Some clinicians are concerned that the registrant may present a serious risk to public safety although no evidence is available at this time.
- The registrant concerned, Lucy Letby, has received occupational support following these deaths and is currently on leave.
- The trust board executive team are due to meet today (6/7/16) to decide if this registrant will be reported to the Police to investigate.

Considering the above circumstances, the NMC would need to be advised of both the trust board decision to report to the Police and any subsequent action taken by the Police in relation to this matter. I would also recommend another advise call to take place following confirmation

of any Police action.

Also, I have booked an introduction meeting with your PA, Mary, for 27 September.

Please do not hesitate to contact me if you need any further advice concerning this matter.