

Nurse x

Supervised practice for Nurse.

What is the scenario if Consultants insist on moving nurse?

Unthinkable re: Nurse.

Supervised practice.

Check competence.

Increased insecurity measures.

Already moved nurse from nights to days.

Conversation with Nurse + others.

What other support is needed → Sean/Karen

Ed re-deploy (Admin support)

May go sick

If she comes out of clinical practice will have massive impact on staff.

Overall strategy of going forward Wrc dept?

Mtg with Consultants.

Ian to give headlines.

CONTRACT.

CR

T.O.R.

to be signed off.

WED. 13 July 2016 1pm. To: Sue, Murky, Ravi, IH, John Gibbs.

Mtg with Paeds & Neonates consultants.

Doctor ZA

Sean, SPC

SAVAN OFFERS.

Outline from IH

Steve Brierey APOUS.

J.G. 2014 is also showing increases as 2015/2016, 2013 is below the line.

Ravi. Is it more preterm babies?

J.G. Before 2013, babies out less than 27/28 wks

1.12. Murky left room "Distressed"

J.G. Shilborn issue? Does it affect numbers of deaths.

IH. We are aware of your concerns re: one member of staff.

IH. why if Dr. concern - wd think about competencies & support to staff.

Unit under significant pressure

Nurse off nights 6 days to be supported & yet still dealing with ICU babies.

Need to think about overall picture

Consider review is to happen

JG. Nursing shifts? Does that show concern?

Do staff point v. heavily against member of staff.

TC. There is a correlation with nurse BUT.....

We know a change in activity & activity plus staffing levels, challenge

Culture of coping

areas of disproportionate care re: antenatal history outline of time of deaths.

If Dr. how wd we deal with it?

IH. NCA's → process of assessment re-training & supervision.

I wd not jump straight to Police

TC. Plus more investigation - eg. stillborns.

Review in 4 days what wd take much longer.

Doctor ZA

Our concern is correlation - seems nurse involved more plus nature of death. Not beyond realms to go 'off'.

JG. Still low no's. Over hill & crunch.

Doctor ZA

- Nurse → worry, correlation, one possibility criminal BUT could be something else. Not necessarily criminal.

TC. Taking it v. seriously

Ravi Datta is good. Does not address babies going off?

Many not followed

Imaginal I know but don't want to be a lynch mob

Dr-call - PAVLOVIAN. See nurse - how do I feel?

If Dr. wd hv. suspended