

Tue. 30. June. 2016.

Tc. DM. Dave S. Julie F. Jo Daries. Ren. IH. Jim McC.
Steve B. M. Blodi. Lynn T. Ak. LB. Sue H. SP. Sara Bright

USHA. RAJ.

Outlines from Tc.

Unexplained increase in deaths.

In-depth med. reviews failed to highlight them.

Commissioned compreh. review - ~~where~~

Close to admissions - defined level of care

- model of care to be agreed

Implications:-

Spoke to CQC. - agreed to our actions.

↳ actions proportionate - fair + balance of.

↳ asked Q's. decision making,
staffing, environmental.

IH. Review - medical + nursing.

Timing - urgent. Had to be in 2 wks?

Review can be done in August '16

2 Neonatologists

2 Nurses.

1 Law.

↳ Immediate feedback.

Full report 2/3 wks.

College draft → proposal this PM.

IH. to draft TOR, visits + IUs.

↳ pulling data to feed into review.

Tc keen to go on but qualitv → Proportionate.

Reasonable

↳ Level of care -

Assumed not safe. at present.

Steve B. Went back a step.

Does not matter what level with concerns

about a member of staff!

Can reduce cot. Hour. gestation.

But still not safe bcy of staffing.

Present on deaths.

Deaths this yr

3 sets of twins.

Collapses bet. 12 mid & 4 am.

2 triplets.

Days now - no collapses.

Not a station. Chances minute.

Karen T. - needed more detail
Sdad. Why review now & not before?

Jim M. forensic she is on A.

Take stock.

Looked with hair bath comb.

Steve B. know unit

Karen T.

Roni. Concern potentially member of staff
causing harm. Recurring theme.

Sarah These babies shd never hv. died.

Tc. If Nurse removed - wd death shop.

Steve B. Risk wd be reduce d.

Tc. Review. proportionately reasonable.

Concern re Nurse.

Test out hypothesis with her being off.

Then exclude or inconclusive - Police.

Open to all.

Sdad. 'You are looking at us.' That's what it is.

Using 2 different words. Security review.

Roni. T. or R. hv. u talked about Nurse concern

It. Collage of Mott. as is RCM

If to point of involving Police - will defer review.

Jim Mc. Do they know about Nurse concern.

It. Issues highlighted in d. Nurse issue.

Jim Mc. I don't think its fair to ask College

to do forensic | Nurse issue.

Team will come in - maybe minor issues. - that's

Police - hv. better investigation.

what I think.

Difficult

SPC. Outline of Police action.

Tc. All agree cannot ans. legit Q's.

Not ignore anything

Test hypothesis. YES: no. → Police?

Potentially mit chunt.

Not suggesting not up for it.

Unintended consequences.

Jim M^c. Women around country not stupid.

Choice → Police / No police - big impact.

ACTIONS. Review.

Murke - deep dive.

Explaining new model.

Action in new model → Planning team.

Comms plan.

Press releases. TV.

↓ downgrade & exclude - might
or well miss Police now.

Is everyone comfortable?

Denise. Yes - definite decision. M. Murke.

Jo. Denise:

by 2wks.

Julie. F.

Usha.

Karoch.

Steve B. I made my views clear.

Nagging after last night.

↳ we will take on observations.

↳ felt obs made by mky.

DATIX. → problems with governance

Mc Culture & behaviour.

& raising concern.

Steve B. Challenge Struggled
completely.

↳ left m: job plan

& dissatisfaction.

(2nd.)

(3rd) fish out of water.