

TUES. 16 MARCH 2017, 9.15am. TC. LB. SIMON. AK. LUE. SPE. NEONATEL.

Part of mediation process & request from Ravi to meet Lue.
Done yesterday - 1 1/4 hrs.

Concerns - what Board is doing.

- mediation process.

- disconnect bet. Exec. team & Paeds team

Mediation - happy to do it. much more comfortable.

Issues: difference in opinions in our perception & theirs.
how Board assured? Going down a path w/o
understanding deaths.

still unexplained deaths - beyond reasonable doubt

On behalf of all - bullied & intimidated.

Being victimised like other 'whistleblowers'.

Many of them 3 in path looking for jobs elsewhere
beg. not valued.

More for PT of organisation - raise concerns with CQC

Went conversation with Tony & Ian

They do not feel assured

Never heard before some comments!

Left it around nice around trust & confidence
in Exec & Board

Alignment - how? 26th Jan mty. shd hv. had report.

They feel discussion on 26th was about grievance

Not a clinical mty/discussion.

Needed more support as clinicians.

4 unnatural deaths in report. 4 further deaths.

Raised a further 5 who died of organisation.

TC & Sue to visit this am & meet Ravi & Steve B.

Shakti

Agreed to meet (they want all there. TC does not but
meet with Ravi, Steve B. & Nim in first instance.

4 all agree - not explained.

bet to a position where they are satisfied.

Tc. Agree on more than we disagree.

Paeds not in space to receive anything.

They feel like "battered wives" Exec (TC) is abuser.

Paed's frustrated with IH.

Move it to Dave Temple.

Lie - 3 deaths. Lucy at col.

Real concerns. Lucy moved valves.

Atk. Why not before? Senior allegations.

Lie to check with Lori. re. these comments.

Tc. Lucy cannot go back to Unit.

They want "to throw Lucy under a bus.

Atk. challenge - she shd go back.

Tc. Okay she goes back & something happens.

New comment - deal with a speak out safely.

Rath o me says - ring Police & GMC.

Lie. Lori's sd focusing on employment not PT. Safety.

Atk. There can't be.

Tc. How can Lucy work there?

Tenison presence

Lie.

Doctor ZA

 - baby not at COCH.

Tc. When speaking

Summary. Independence needs to done.

mtg with Tc. Steve B. Nim & IH. & Julie

Lie mtg Lori. Spk out safely.

Mortality - further review!

Lucy issue.

LB. Concern re. our own unit if consultant not prepared to hv. a baby here.