

Wednesday, 15 March 2017

File Note from meeting with RJ 2.00pm - 3.45pm 15/03/17 (RJ Office - Longhouse)

Meeting to discuss mediation and follow up from email received 13/03/17

- Meeting commenced 2.04pm between RJ & SH.
- RJ thanked for meeting with me. Understand more context around the mediation but also raised concerns re the patient safety concerns that he and the Paediatricians have raised.
- RJ could not understand why only 2 consultants picked out when it should be all of them.
- RJ felt very uncomfortable that being asked to proceed with the mediation when the review of the unexplained cases had not been commenced. Also felt that being put in a position to undertake the mediation as was clearly told at meeting on Jan 26th by TC with TC wagging his finger that they were not to step over the line. RJ described this meeting as a pantomime and that a number of us were taking notes but still not had sight of any minutes from it.
- RJ raised that didn't understand what he had said for LL to raise the issues and require mediation.
- SH explained process of mediation and how feedback had been provided. SH will obtain extracts of the grievance to share with RJ which reference the information related to him.
- RJ said that would be helpful. He explained that didn't see how helpful and useful the mediation would be as he would need to be open and honest and if asked about if it he thought it was her, he would have to say we can't explain the unexplained deaths. He feels compromised as TC said about crossing the line, and heard from others possible disciplinary action, but also told by Ian that could be repercussions from others re GMC referral. Doesn't want the mediation to compromise his position.
- SH explained how the process would take place and that it was about two people working towards working with each other in the future. RJ advised he felt more comfortable with proceeding with the mediation. RJ asked SH if SB could also discuss this with her and SH agreed.
- RJ advised asked how the board were advised about the process of the reviews and how they were assured that nothing further was happening as this was at odds with