

From: HARVEY, Ian (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST)
Sent: 01 March 2017 13:41
To: JAYARAM, Ravi (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST)
Subject: NNU Meetings
Importance: High
Sensitivity: Confidential

Dear Ravi

I just wanted to follow up yesterday's meeting. Firstly, thank you for coming in, I was impressed by the visible absence of jet lag, and for your contributions. Whilst we haven't reached an end it has certainly given more focus.

I gather that an apology letter was forwarded to Lucy today and I would also like to thank you for that. I repeat my comments of yesterday that we must separate the concerns raised and the reviews from the grievance procedure.

On a related note, please could I counsel you to make every effort to attend the preliminary meeting with the facilitator next week, the 7th March. You may have already noted but this is an initial meeting, just with the facilitator, and will enable you to address some of the issues that you called out yesterday. I think that this gesture would also go a long way to protect you from a possible referral to the GMC from other parties which, having supported many doctors who have done no wrong through, even then isn't a comfortable process.

As previously my door is open to discuss any issues

Regards

Ian

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