

Countess of Chester Hospital **NHS**

NHS Foundation Trust

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Mr Ian Harvey, MChOrth FRCS Ed(Orth) MB ChB
Medical Director and Consultant Upper Limb & Hand Surgeon

Our Ref: H:\IAN HARVEY\Letters 2016\S Brearey.docx
13th December 2016

Private & Confidential

Dr S Brearey
Consultant Hospital Paediatrics
Urgent Care
COCH

Dear Steve

I am writing to summarise our discussions further to our meeting with Sue Hodgkinson, Director of People & OD on 24th November 2016.

Firstly, thank you for attending the meeting to discuss the issues around the Neo Natal Review. I acknowledge that, not having put instructions and information into writing, there is the potential for some misunderstanding. To be clear, Ravi, Anne and you had the opportunity to review a draft report. We do not know that the final report will correspond closely with this draft; therefore, it would be inappropriate, if not irresponsible, to discuss any findings with those that haven't seen it. In addition, the reason that you were able to review the report was to check accuracy, which was why a select group was chosen (as suggested by the Royal College of Paediatricians). The final report will be shared with the clinical teams, as well as others but this will be done in a controlled way, by which I mean that there is an order of priority in sharing the information whilst ensuring appropriate support for those with whom it is being shared.

Therefore, in the event that you are questioned why you have seen the report and others haven't, we expect a factual response as above. Also, given that we do not know the contents of the final report, it is inappropriate to share the findings of the draft, to indicate what the contents were or to imply any actions occurring as a response to the recommendations. To do anything other than this is in direct contravention to an instruction from myself as noted by Sue.

Finally, I want to repeat my offer of availability in the event that you want to discuss any issues or concerns. I also appreciate that this is a difficult time for all involved and that support is also available through Occupational Health by contacting Ext [redacted] I&S

Yours sincerely

[redacted] PD

[redacted] PD

Mr Ian Harvey
Medical Director & Deputy CEO

c.c. Mrs Sue Hodgkinson, Director of People & OD

Chairman Sir Duncan Nichol Chief Executive Mr Tony Chambers

