

Dr mtg i Paeds
2/5 CQCH/100/067/000003

CHAMBERS, Jessica (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST)

From: Duncan Nichol <[redacted] Personal Data>
Sent: 02 May 2018 08:49
To: CHAMBERS, Jessica (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST)
Subject: Fwd: Meeting with consultant paediatricians - 16 April

Jess
Could you please print off?
Duncan

Sent from my iPhone

Begin forwarded message:

From: Duncan Nichol <[redacted] Personal Data>
Date: 17 April 2018 at 12:01:38 BST
To: Tony Chambers <[redacted] I&S>, Ian Harvey <[redacted] I&S>
Cc: "Cross Stephen (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST)" <[redacted] I&S>
Subject: Meeting with consultant paediatricians - 16 April

Dear all

The overall concern was their perceived breakdown in trust and respect between themselves and the senior executive team and the consequent potential risk to good clinical practice and patient care.

They cited examples of late and partial communication and of views attributed to them which they did not hold. In general for them there was a lack of transparency and a feeling of exclusion.

They felt intimidated/victimised and under pressure 'to toe the line' and that their concerns had been sidelined.

They had no clarity about what had been said to parents.

They felt their concerns around risk management had not addressed satisfactorily.

Although there was limited time within the two hour meeting to discuss fully how professional relationships could be re-established, a number of urgent steps and actions were suggested.

I can elaborate on these in conversation.

Duncan

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