

Hi Alison,

Further to our conversation this morning I thought it would be useful to summarise the discussion:

- ? The trust has seen a rise in mortality of babies in the (maternity ward) neonatal unit.
- ? Each death has been the subject of a clinical team case review.
- ? The reviews have produced no evidence as to a lack of competence by individuals or the team.
- ? Further analysis has identified one registrant that has been present at nearly all these incidents.
- ? ~~The trust~~ Some clinicians are concerned that the registrant may present a serious risk to public safety although no evidence is available at this time.
- ? The registrant concerned, Lucy Letby, has received occupational support following these deaths and is currently on leave.
- ? The trust board executive team are due to meet today (6/7/16) to decide if this registrant will be reported to the Police to investigate.

Considering the above circumstances, the NMC would need to be advised of both the trust board decision to report to the Police and any subsequent action taken by the Police in relation to this matter. I would also recommend another advise call to take place following confirmation of any Police action.

Also, I have booked an introduction meeting with your PA, Mary, for 27 September.

Please do not hesitate to contact me if you need any further advice concerning this matter.

Kind Regards

Tony  
Tony Newman  
Regulation Adviser  
Employer Link Service

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**From:** Kelly Alison (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST)

[<mailto:alison.kelly9@> **Irrelevant & Sensitive**]

**Sent:** 04 July 2016 08:29

**To:** Tony Newman

**Cc:** Crocombe Mary (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST)

**Subject:** Telephone call

**Importance:** High

**Sensitivity:** Confidential

Hi Tony,

I have heard from Nurse Director colleagues that they have found information about the new Employer Link Service very helpful. They have also found it helpful to chat through particular cases with you.