

Countess of Chester Hospital



NHS Foundation Trust

	willing to do LL a reference. Doctor U has said how wonderful and professional LL was and Oliver from Arrowe Park. I&S Insulation is very difficult. Nursing staff were supportive. I&S I&S And now, SB has 'gut instinct' and wants LL suspended.
LS	Are you able to show us your analysis?
EP	Yes. I sent my analysis to SB to escalate up to the execs. When AK received the analysis a column had been removed – the one showing the medical staff. When I noticed this I added the column back in and resent to AK.
LS	How long have you worked at the Trust?
EP	Since 1982. Steve has been here around 6/7 years
LS	Have you ever known him raise concerns about any staff before?
EP	No. We are a small unit. Need to look back over 10 years. SB not taken into consideration maternal age or congenital issues. I had LL down to do the advanced neonatal nurse practitioner course. On 7/7/16 SW held a staffing meeting and was agreed assurance need on competencies and clinical supervision was mentioned. EP raised should also happen with the medical team. When LL was brought in after her holidays on 14/7/16 LL was devastated – she had taken it to mean her competencies weren't right not that she was intentionally harming babies and that devastated her, that she might not have been competent.
LS	Do you know who it was that told LL?
EP	I think it was the union.
LS	At the time you thought that she knew?
EP	Yes but when I asked if she understood and she said yes, she thought it was her competencies. I see that now.
LS	It was decided that LL would redo competencies and be clinically supervised?
EP	I was off and when YF and YG tried to devise a package it was not going to be possible. KR & SW organised for LL to be redeployed to Risk team. KR told EP I couldn't tell staff anything. I was also at a meeting and Doctor V called LL cold and calculated. BS called EP – she was not happy with Yvonne Farmer and Yvonne Griffiths decisions and wanted LL of the unit. Other staff have been seconded out of the department since down grading –