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**Letby Lucy (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST)**

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**From:** Griffiths Yvonne (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST)  
**Sent:** 15 July 2016 11:16  
**To:** COCH-ALL-NNU-Nurses (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST)  
**Subject:** Fw: CLINICAL SUPERVISION

Hi Everyone

In preparation for the external review it has been decided that all members of staff need to undertake a period of clinical supervision. Due to our staffing issues it has been difficult to determine how we undertake this process. We can only support one member of staff at a time, therefore we have decided that it would be useful to commence with staff who have been involved in many of the acute events, facilitating a supportive role to each individual.

Therefore Lucy has agreed to undergo this supervision first commencing on Monday 18<sup>th</sup> of July, 2016

I appreciate that this process may be an added stress factor in an already emotive environment, but we need to ensure that we can assure a safe environment, in addition to safeguarding not only our babies but our staff.

This is not meant to be a blame or a competency issue – but a way forward to ensure that our practice is safe. It will probably be developed into a competence based programme to be undertaken every 2-3years in line with our mandatory update training.

Kindest regards

Eirian

Eirian Lloyd Powell

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