COCH/117/055/000001

From: Williams Sian (Countess Of Chester Hospital NHS Foundation Trust) < sian.williams 16@___i&s__>

Sent: 15 July 2016 08:11

To: Powell Eirian Lloyd (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST)

Cc: Griffiths Yvonne (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST); Kelly Alison

(COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST)

Subject: Re: CLINICAL SUPERVISION

Yvonne - it's good to go

Sent from my iPad

On 14 Jul 2016, at 17:44, Powell Eirian Lloyd (COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST) <eirianlloyd.powell@ l&s |> wrote:

Hi Yvonne,

Can you forward this email as below once we have confirmation and amend as necessary – otherwise leave it till I am in on Tuesday as I have put Lucy in as a Management day with Yvonne Farmer on Monday.

Regards Eirian

In preparation for the external review it has been decided that all members of staff need to undertake a period of clinical supervision. Due to our staffing issues it has been difficult to determine how we undertake this process. We can only support one member of staff at a time, therefore we have decided that it would be useful to commence with staff who have been involved in many of the acute events, facilitating a supportive role to each individual.

Therefore Lucy has agreed to undergo this supervision first commencing on Monday 18th of July, 2016

I appreciate that this process may be an added stress factor in an already emotive environment, but we need to ensure that we can assure a safe environment, in addition to safeguarding not only our babies but our staff.

This is not meant to be a blame or a competency issue – but a way forward to ensure that our practice is safe. It will probably be developed into a competence based programme to be undertaken every 2-3years in line with our mandatory update training.

Kindest regards Eirian

Eirian Lloyd Powell
Neonatal manager
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