

3. what has happened since the event took place – specifically what action the employer took and whether the registrant has engaged with or in any supervisory practice or additional training.
4. what insight, if any, the registrant has shown in respect of the event/s.
5. any other details relating to the incident or to the registrant's practice which you think may assist the NMC.

CHRONOLOGY

27 JUNE 2016: CONCERNS RAISED VERBALLY BY PAEDIATRICIANS REGARDING INCREASED NEONATAL MORTALITY ON THE NEONATAL UNIT AT THE COUNTRESS OF CHESTER HOSPITAL – MONITORING UNDERTAKEN OF THE UNIT. INDIVIDUAL NAMED AT THE TIME (LUCY LETBY) AS BEING ALLEGEDLY BEING ON DUTY A NUMBER OF TIMES WHEN INCIDENTS HAD TAKEN PLACE. NO EVIDENCE TO SUGGEST THAT THIS WAS A CONTRIBUTING FACTOR TO INCREASED MORTALITY.

29TH JUNE 2016: EXTERNAL REVIEW COMMISSIONED (ROYAL COLLEGE OF PAEDIATRICIANS & CHILD HEALTH), NO DEFINITIVE CONCLUSIONS COULD BE DRAWN FROM THE ROYAL COLLEGE REVIEW

6TH JULY 2016: NEONATAL UNIT DESIGNATION REDUCED TO A LEVEL 1 UNIT (FROM LEVEL 2)

14TH JULY 2016: LUCY LETBY WAS MOVED FROM NIGHTS TO DAY DUTY TO SUPPORT HER WELL-BEING; SHE ALSO WAS STEPPED DOWN FROM LOOKING AFTER INTENSIVE CARE LEVEL BABIES. CLINICAL COMPETENCIES WERE REVIEWED OF ALL STAFF ON THE UNIT. LUCY LETBY UNDERTOOK A PERIOD OF 2 WEEKS ANNUAL LEAVE DURING THIS TIME.

18TH JULY 2016: LUCY REDEPLOYED TO A NON-CLINICAL DEPARTMENT WHILST EXTERNAL REVIEW UNDERTAKEN.

MAY 2017: AS NO CLEAR CONCLUSIONS COULD BE DRAWN, COUNTRESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST REQUESTED SUPPORT FROM CHESHIRE CONSTABULARY TO FURTHER INVESTIGATE INCREASED MORTALITY. LUCY LETBY REMAINED WORKING IN A NON CLINICAL CORPORATE ROLE

SINCE 18TH JULY 2016 TO DATE, LUCY LETBY HAS NOT UNDERTAKEN ANY CLINICAL DUTIES OR BEEN PERMITTED TO GO ONTO THE NEONATAL UNIT. SHE HAS UNDERTAKEN UPDATES IN TERMS OF COMPETENCIES (AS FAR AS COULD BE PRACTICALLY FACILITATED). SHE HAS KEPT HERSELF UPDATED WITH ACADEMIC STUDY. THOUGHOUT THIS PERIOD LUCY LETBY HAS REMAINED IN WORK (WITH THE EXCEPTION OF RECENT MONTHS WHEN SHE HAS HAD TO UNDERGO KNEE SURGERY).

CONTINUED ON APPENDIX 1.

Section 4: Witnesses

Were there witnesses to the incident(s)?

If yes, please provide their details (including contact details) below and a brief description of what they witnessed, and attach copies of witness statements or reports. You should